RESOLUTION

CITY OF MINNEAPOLIS - A RESOLUTION OF THE MAYOR AND CITY COUNCIL

By: Cano, Reich, Gordon, Fletcher, Cunningham, Ellison, Warsame, Goodman, Jenkins, Bender, Schroeder, Johnson, and Palmisano

COMMEMORATING LATINO HERITAGE MONTH

Whereas:	From September 15 to October 15 the United States celebrates Latino Heritage Month; and
Whereas:	September 15 marks the anniversary of independence for several Latin American countries including Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua with Mexico commemorating its independence on September 16 and Chile on September 18; and
Whereas:	Latino Heritage Month is a time to learn about both the resiliency of this vibrant American community and the oppression it has survived in acts of colonization, state-sanctioned lynchings, and forcible removal; and
Whereas:	The United States is home to 58.9 million Latinos, making it the largest ethnic and racial community in the country; and
Whereas:	There are more than 44,000 Latinos who live in Minneapolis who have helped to keep our schools open, bring rich arts and cultural practices to our city, and have revitalized important commercial corridors like Lake Street, Nicollet, and Central Avenues; and
Whereas:	Out of the City's total workforce only 4% are Latinos; Latino Heritage Month presents us with a call to action to increase the number of Latino employees at the City in order to reach our racial equity goals; and
Whereas:	The City of Minneapolis established ¡Somos!, the Latino employee resource group to recruit, retain, and promote more Latino employees at the City; and
Whereas:	This month allows us to reflect on the future of our city and the significant role that Latino residents will play in growing Minneapolis and the contributions that Latinos have had, and will have, on our city's innovation, cultural assets, and identity; and
Whereas:	We acknowledge the deep hardships the Latino community is facing most recently displayed through the mass shooting in El Paso, Texas which specifically targeted Latino families and promoted white supremacy; and
Whereas:	We stand in solidarity with the victims and the survivors of the El Paso hate-crime, and we stand in solidarity with the millions of undocumented immigrant families whose infants and children have been torn away from the care and love of their parents, unjustly and inhumanely incarcerated in concentration camps on the southern border; and
Whereas:	We soundly reject these acts of persecution and the ideologies of hate and fear, and we assert that we will welcome, embrace, and are proud of our Latino community; and
Whereas:	Honoring Latino Heritage Month is one way we can show our commitment to work toward positive change to stop the hate, discrimination, and oppression of the Latino community; and
	—NOW, THEREFORE, BE IT RESOLVED—
	ayor and City Council do hereby commemorate Latino Heritage Month in order to protect and uplift the voice, contributions brought forward by Latinos throughout Minneapolis, the United States, and the world.
	Passed this the 13th Day of September, 2019
	Lisa Bender, President of the Council
	Approved:
	Jacob Frey, Mayor

Casey Joe Carl, City Clerk

Attest: